



# PUBLIC EDUCATION SERVICES

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## **Consultation:**

**Rates:** \$20-\$50 per hour (sliding scale)

*“How do I move my agency towards being more accessible to trans people?”, “How do I handle difficult supervisors and co-workers?”, “What are best practices for doing intakes?”, “Where do I find draft policies?”, “How do I overhaul all this paperwork?”* These questions can often be overwhelming when you are first facing such challenges within your agency. TYSN Executive Director, Katie Burgess, is here to work with you to develop a strategy for ensuring lasting change within your organization – from staff trainings, to policy reform, to engaging feedback from those that matter most: your clients. We can compare your practices to best practices both locally and nationally and make a plan to positively transform your agency. To make an appointment, call Katie at (612)363-7574.

## **Technical Assistance:**

**Rates:** \$50-\$100 per hour (sliding scale)

So you’re ready to take the next steps to positively transform your agency - bringing more accessibility and cultural sensitivity into your practices – but you don’t have the time to rewrite your manuals, paperwork, and/or policies. Don’t worry. TYSN staff and board have compiled some of the best resources, practices, and literature from across the country to assist you in the technical details of this very important process. Contact Executive Director, Katie Burgess at (612)363-7574 to discuss how you can write a new chapter of trans accessibility into your organization’s work.

## **Evaluation:**

**Rates:** \$300-\$1,000 (sliding scale)

TYSN staff and Youth Members are available to assess the accessibility of your organization and make specific recommendations. At the core of this process is the facilitation of conversations (confidential and/or in person) between your organization and trans youth. Ideally, we look to facilitate dialogue with trans youth who have been or are currently engaged with your organization. Youth Members otherwise not engaged are also available to give feedback on your services. We facilitate this communication through a variety of different methods including online surveys and focus groups. At the end of the Evaluation, your results will be published on our website and you will be presented with an Executive Summary that you can publicize both internally and publicly to demonstrate the progressive work your agency has taken on. Please contact us to discuss specifics of this process and pricing.

## **Ongoing Feedback:**

Continuous dialogue with your trans clients is an important piece of being accountable to their needs and maintaining accessibility and sensitivity within your organization. TYSN is here to compile ongoing feedback from your trans clients and consult with you to review it. We encourage you to work with us to make a “Comments Box”, post fliers with our contact information, and distribute feedback forms to clients. We will compile and record this feedback for free. Consultation to determine next steps based on this data follows standard consultation and evaluation rates (see above).

## **Training:**

### ***ITASCA: Institute for Trans Accessible Services and Cultural Awareness***

**Rates:** \$20-\$50 per person (sliding scale)

**Schedule:** *ITASCA happens 4 times a year. To find out when the next one is, go online to [www.transyouthsupportnetwork.org/events.html](http://www.transyouthsupportnetwork.org/events.html) or contact Katie at (612)363-7574*

**Registration:** *Please register online at [www.transyouthsupportnetwork.org](http://www.transyouthsupportnetwork.org) or by calling Katie (612)363-7574*

#### **Light refreshments served as able**

Transphobia is creating barriers to access within your agency – and not just for your trans clients. What can you do as a committed social worker, advocate, case manager, etc. to break these barriers down? What can we do together as a community of youth and adult allies to promote justice for trans youth? Itasca is the headwaters of the all-powerful Mississippi River. Let *ITASCA* be the headwaters of empowerment and resources for trans youth you work with.

This 3 hour institute will engage participants in their own experiences with gender, race, and class. We will relate our experiences to systems of oppression such as misogyny and transphobia, for the purposes of understanding the barriers to access within our social service agencies. Come prepared to take a little risk and build a lot of trust with other powerful community members and professionals.

#### **The goals of the Institute are:**

- To demystify vital language and terminology used in trans communities
- To discuss issues central to trans cultures and unpack the basics of Gender Theory
- To invite participants to ask scary and uncomfortable questions
- To provide opportunities for hands-on problem solving in tough situations
- To make your agency accessible!

### ***Staff and Volunteer Trainings***

**Rates:** \$100-\$200 per hour (sliding scale)

TYSN will come to your staff and/or volunteer trainings to lead critical education and fun experiential-learning workshops similar to the curriculum covered in *ITASCA* (see above). You can also consult with *TYSN* to design your own training to cover specific issues that are arising at your agency like bathroom harassment, housing difficulties, and intake confusion, or cover specific needs of the trans community like sexual violence, homelessness, or healthcare.

## **Peer Education:**

**Rates:** \$0-\$200 per hour (sliding scale)

Decrease conflict and increase awareness among your shelter residents. Play games and spark ideas in your GSA. Take your community center in a brave new direction. *TYSN* Youth Members are available to facilitate age and setting appropriate experiential-learning workshops with young people in schools, shelters, drop-in centers, and in the community. These workshops are full of engaging games and theater activities that build trust and instigate learning about gender, race, and class.

#### **The goals of these workshops are:**

- To encourage critical thinking about systems of oppression among participants
- To unpack gender stereotypes and negative media messages
- To demystify vital language and terminology used in trans communities
- To invite participants to ask scary and uncomfortable questions
- To have fun and build trust!

***TYSN values leadership development throughout our work. Most of our Public Education Services engage Youth Members in paid positions, facilitating activities, analyzing data, and researching best practices. Youth Members are compensated for participation anywhere from \$50 to \$150, depending on their duties and level of leadership. When negotiating your sliding scale fee, please keep in mind that a good portion of your money goes directly to the young people who need it most.***

***We also strive to make our services as accessible as possible. To that end, we negotiate all fees on a sliding scale. What resources can you trade? How else might *TYSN* benefit from working with you?***